

## **SENIOR PASTOR**

We're looking for a God-called Christian pastor who can lead our church into the future with conviction, vision, and humility. The ideal candidate must have a passion for leading and is willing to accept the demographic makeup and theological commitments of Palermo Christian Church. This candidate will also be an engaging, biblically faithful teacher who can relate to people of different ethnic, socio-economic, and generational backgrounds.

## **RESPONSIBILITIES**

- Serve with the Elders as a spiritual leader of the church.
- Work with the Worship Leaders to plan the worship services of the church.
- Provide overall vision with the Elder Board for the direction of the ministry.
- Operate as the church's primary Bible teacher and preacher, responsible for the regular Bible teaching ministry of the church.
- Oversee the church staff.
- Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our church as needed.
- Spend an appropriate amount of time in study and prayer in preparation for teaching opportunities.
- Serve as a leader by example in personal discipleship, stewardship, and evangelism.
- Meet with the membership of the church on a regular basis to report on the spiritual health of the congregation.
- Develop relationships with other churches and organizations in our community consistent with our church's mission and values.
- When needed, counsel members and families on how to live biblically faithful lives.
- Meet regularly with staff and other church leaders to disciple and train them in ministry.
- Serve as an ex-officio member of all church committees and teams.
- Ensure ongoing ministry to homebound and nursing home church members.
- All other duties as required.

## **REQUIREMENTS**

The preferred candidate should have:

- At least three years of Bible school training or seminary degree.
- Previous ministry experience.
- Significant experience in and demonstrated leaning toward leadership.
- Understanding of and willingness to minister within the church's statement of beliefs.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9)
- A calling to pastoral ministry.
- US or Canadian citizenship.